



ASLMS 2025 April 24-26, 2025 Orange County Convention Center Orlando, FL

# Orlando, FL Labor Guidelines

# For Exhibits, Exhibitions, Displays and Trade Shows, Public & Private

To simplify show preparation, we are certain you will appreciate knowing in advance that labor will be required for certain aspects of your exhibit handling. To help you understand the show site work rules, we ask that you read the following:

## **Booth Labor**

T3 Expo partners with local Unions to provide labor for display erection and dismantling, including carpet laying. Exhibiting companies, however, may set their own exhibits with an approved EAC form and appropriate insurance. Any labor services that may be required beyond what the exhibitor can provide, must be rendered by Union personnel. Labor can be ordered from the General Contractor. The use of mechanized equipment such as fork lifts, scissor lifts and boom lifts must be ordered and operated through T3 Expo.

#### Material Handling (Drayage)

Exhibitors may hand-carry their own materials into the exhibit facility. The use or rental of dollies, flat trucks and other mechanical equipment, however, is not permitted. While there is no "Union" with jurisdiction over this function in Orlando, the General Contractor will control access to the loading docks and control the unloading and reloading of all vehicles at the loading docks. Only full-time employees of the exhibiting company will be allowed to hand-carry items. Rigging is handled by riggers.

### Electrical

The Orange County Convention Center provides electricians, but rules are pretty lax about exhibitors and/or Union personnel performing most electrical tasks.

#### Safety

Standing on chairs, tables, or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. T3 Expo cannot be responsible for injuries or falls caused by the improper use of this furniture. If assistance is required in assembling your booth, labor can be ordered through T3 Expo by returning the Display Labor order form in this Exhibitor Service Kit in advance, or returning it on show site to T3 Expo's Service Desk.

#### Tipping

T3 Expo requests that exhibitors do not tip our employees. They are paid at an excellent wage scale denoting a professional status and we feel that tipping is not necessary; this applies to all employees. Any request for tipping should be brought to the attention of a T3 Expo representative at the Service Desk.